

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Prairie Lakes Area Education Agency,
Public Employer,

and

Prairie Lakes Educational Services
Association,
Certified Employee Organization.

BU-0875

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Prairie Lakes Educational Services Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Prairie Lakes Educational Services Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Prairie Lakes Area Education Agency:

INCLUDED: Educational paraprofessional, van driver, custodian, audiometrist, media specialist I, communication paraprofessional, family support specialist, secretary I, media specialist II, printer, secretary II, chief printer, graphic artist, video production specialist.

EXCLUDED: Professional employees, board secretary, business manager, administrator, supervisors and coordinators, division directors, administrative assistant, technology staff, head custodians, certified occupational therapy assistants, administrative and executive secretaries, business office staff, educational interpreters, parent education coordinators and all other employees of the Prairie Lakes Area Education Agency including but not limited to substitutes and all other personnel excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
PRAIRIE LAKES AREA EDUCATION AGENCY,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 7293
)	
PRAIRIE LAKES EDUCATIONAL SERVICES)	
ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	
)	

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 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 6098 and amended in Case No. 6612, and the certification of the Prairie Lakes Educational Services Association, are amended to provide:

INCLUDED: Educational paraprofessional, van driver, custodian, audiometrist, media specialist I, communication paraprofessional, family support specialist, secretary I, media specialist II, printer, secretary II, chief printer, graphic artist, video production specialist.

EXCLUDED: Professional employees, board secretary, business manager, administrator, supervisors and coordinators, division directors, administrative assistant, technology staff, head custodians, certified occupational therapy assistants, administrative and executive secretaries, business office staff, educational interpreters, parent education coordinators and all other employees of the Prairie Lakes Area Education Agency including but not limited to substitutes and all other personnel excluded by Iowa Code Section 20.4.

Dated at Des Moines, Iowa, this 3rd day of July, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
PRAIRIE LAKES AREA EDUCATION)	
AGENCY, successor to the Lakeland)	
and Arrowhead Area Education)	
Agencies,)	
Public Employer,)	
)	
and)	CASE NO. 6612
)	
PRAIRIE LAKES EDUCATIONAL SERVICES)	
ASSOCIATION, f/k/a Lakeland Area)	
Education Agency Educational)	
Services Association/ISEA,)	
Certified)	
Employee Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Lakeland and Arrowhead Area Education Agencies into the Prairie Lakes Area Education Agency, the renaming of the Lakeland AEA Educational Services Association/ISEA as the Prairie Lakes Educational Services Association, and the parties' desire to amend the description of the bargaining unit employed by the Lakeland AEA, into which employees of the Arrowhead AEA are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the new Prairie Lakes Area Education Agency.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision having been filed within the time specified in such notice, and the Prairie Lakes Educational Services Association having complied with the relevant requirements of Iowa Code section 20.25,

IT IS THEREFORE ORDERED that the certification of the Lakeland AEA Educational Services Association/ISEA as the exclusive bargaining representative for certain employees of the Lakeland AEA issued in PERB Case No. 6098 is hereby amended to reflect its successor, the PRAIRIE LAKES EDUCATIONAL SERVICES ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Prairie Lakes Area Education Agency, the successor to the Lakeland and Arrowhead Area Education Agencies.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Lakeland Area Education Agency originally determined in PERB Case No. 6098 and now represented by the Prairie Lakes Educational Services Association, is amended to provide:

INCLUDED: Educational paraprofessional, van driver, receptionist, custodian, audiometrist, home bound facilitator, media specialist I, communication paraprofessional, family support specialist, secretary I, media specialist II, printer, educational interpreter, secretary II, media specialist III, special needs associate, chief printer, graphic artist, media specialist IV, parent education coordinator, video production specialist.

EXCLUDED: Professional employees, board secretary, business manager, administrator, supervisors and coordinators, division directors, administrative assistants, technology staff, head custodians, certified occupational therapy assistants, administrative and executive secretaries, business office staff and all other employees of the Prairie Lakes Area Education Agency including but not limited to substitutes and all other personnel excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 15th day of May, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
LAKELAND AREA EDUCATION AGENCY,)	
Public Employer,)	
)	
and)	CASE NO. 6098
)	
LAKELAND AEA EDUCATIONAL SERVICES)	
ASSOCIATION/ISEA,)	
Petitioner.)	

PUBLIC EMPLOYMENT
RELATIONS BOARD
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ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Lakeland AEA Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:


IT IS THEREFORE ORDERED that Lakeland AEA Educational Services Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Lakeland Area Education Agency, a public employer, in the following bargaining unit:

INCLUDED: Audiometrist/Homebound Coordinator, Communication Paraprofessional, Computer Technician, Educational Paraprofessional, Family Support Specialist, Instructional Assistant, Instructional Service Secretary I, Media Paraprofessional I, Media Production Specialist I, Media Production Specialist II, Parent Coordinator - Parent Education Connection Program, Receptionist, Service Area Center Secretary, Special Education Secretary, Special Needs Associate, Van Driver, Van Driver/Custodian.

EXCLUDED: Professional Employees, Board Secretary/Business Manager, Administrator, Directors, Administrative Office Coordinator, Certified Occupational Therapy Assistants, Computer Network Systems Engineer, Head Custodian, Executive Secretaries, Payroll/Accounts Receivable Clerk, and all other employees of the Lakeland Area Education Agency including but not limited to substitutes and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of December, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD P. MOORE, CHAIR